



142 SIERRA ST., EL SEGUNDO, CA 90245 (310)322-2136 FAX (310)322-8127

WELCOME TO ESE

We would like to welcome you to *ESE* and to provide a brief introduction to our history, product line and marketplace. Please review the information below and then continue with this *Application for Employment*.

Corporate

ESE's corporate name is Mod-Electronics, Inc. and was incorporated in 1971 by co-founders Bob Mayers and Jerry Johnson. Since then, *ESE* has moved several times and is currently located at 142 Sierra Street, El Segundo, CA, 90245. *ESE* also operates a sales office located at 138 Sierra Street. All manufacturing, sales and marketing efforts are conducted from these two locations.

ESE was originally known as ES Enterprises, but has been called *ESE* since 1975. (*ESE* are just "letters"; they don't stand for anything in particular.)

Product Line

The majority of *ESE's* marketing effort has been directed towards the Broadcast Industry and this has been the case since 1971. However, beginning in 1997, *ESE* made an entry into the "9-1-1" Market. *ESE* also sells a number of products for military applications. As of 1998, *ESE* had more than 180 "Standard" products and had produced more than 2100 different "Specials".

The standard product line consists of ten product "families". These families consist of the following: "Master Clocks Systems", "9-1-1 Products", "Clocks and Timers", "Distribution Amplifiers", "SMPTE Time Code" Products, "Audio" Products, "Video" Products, "Time Control" Products, "IRIG-B Time Code" Products, and Time Code "Converters and Translators".

Specials are built by *ESE* on a case-by-case basis, in order to meet a customer's specific requirement. Sometimes, these Specials consist of a simple modification to an existing product, while other Specials must be designed from the "ground up". *ESE's* ability to design and build Specials on a "onesy-twosy" basis places us in a truly unique position in the Industrial Marketplace.

Marketplace

ESE sells its products worldwide. Domestically, in the Broadcast Market, we use Dealers to support us and our products. Throughout the rest of the world, *ESE* uses Manufacturer's Representatives to handle the *ESE* product line.



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APPLICATION FOR EMPLOYMENT

ESE is an equal opportunity employer, dedicated to a policy of non-discrimination in employment on any basis including age, sex, color, race, creed, national origin, religion, marital status, sexual orientation, political belief or disability.

Federal law prohibits the employment of unauthorized aliens. All persons hired must submit satisfactory proof of employment authorization and identity within three (3) days of being hired. Failure to submit such proof within the required time shall result in immediate employment termination.

PERSONAL DATA

Full Name _____ Date _____

Address _____ Social Security # _____

City, State, Zip _____ Home Phone # _____

Are you at least 18 years of age? Yes ___ No ___ Daytime Phone # _____

Have you ever been convicted of a crime? Yes ___ No ___ If yes, please explain _____

How were you referred to ESE? _____

Were you previously employed here? _____ What date could you start work? _____

Do you have any friends or relatives employed at ESE? Yes ___ No ___

Name _____ Relationship _____

Name _____ Relationship _____

In Case Of Accident Or Emergency, notify _____ Phone _____

Address _____ City, State, Zip _____

Use space below for any additional remarks (Hobbies, Sports, Interests, Achievements, Etc.). Please do not list activities which would indicate age, sex, color, race, creed, national origin, religion, marital status, sexual orientation, political belief, or disability.

POSITION PREFERENCES

Kind of Work Desired _____ Wages Expected _____

Please describe any reasonable accommodation you would need to perform the functions of this job.

EDUCATION

	<u>NAME & LOCATION</u>	<u>MAJOR</u>	<u>GPA</u>	<u>GRADUATE?</u>
Grammar School	_____	_____	_____	_____
High School	_____	_____	_____	_____
Correspondence School	_____	_____	_____	_____
College or University	_____	_____	_____	_____
Have You Served An Apprenticeship?	Yes ___ No ___	Describe	_____	_____
Mechanical Experience	_____			

EMPLOYMENT HISTORY (List most recent or current employer first, include military activity)

Company Name	_____	Type Of Work	_____	Wage	_____
Address	_____	Phone	_____		
Supervisor's Name	_____	May We Contact Your Employer?	Yes ___ No ___		
Date Started	_____	Date Left	_____	Reason For Leaving	_____
Company Name	_____	Type Of Work	_____	Wage	_____
Address	_____	Phone	_____		
Supervisor's Name	_____	May We Contact Your Employer?	Yes ___ No ___		
Date Started	_____	Date Left	_____	Reason For Leaving	_____
Company Name	_____	Type Of Work	_____	Wage	_____
Address	_____	Phone	_____		
Supervisor's Name	_____	May We Contact Your Employer?	Yes ___ No ___		
Date Started	_____	Date Left	_____	Reason For Leaving	_____
Company Name	_____	Type Of Work	_____	Wage	_____
Address	_____	Phone	_____		
Supervisor's Name	_____	May We Contact Your Employer?	Yes ___ No ___		
Date Started	_____	Date Left	_____	Reason For Leaving	_____

PROFESSIONAL REFERENCES

Name	Title	Company	Phone	Professional Relationship
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____

RELEASES AND APPLICANT'S SIGNATURE

In connection with my application for employment and as a condition of continuing employment, I understand that investigative background inquiries may be made on me including previous employers, schools, consumer credit, criminal convictions, motor vehicle, and other reports. These reports will include information as to my character, work habits, performance, education, compensation, and experience along with reasons for termination of employment from previous employers. Furthermore, I understand that the company may be requesting information from various federal, state, and other agencies which maintain records concerning my past activities relating to my driving, credit, criminal, civil, and other experiences as well as claims involving me in the files of insurance companies. I authorize without reservation, any party or agency contacted to furnish the above mentioned information and release all parties involved from liability and responsibility for doing so. I hereby consent to obtaining the above information from ESE and/or any of their agents. This authorization and consent shall be valid in original, fax, or copy form.

Initials _____

All hiring and employment at ESE is at will. I understand this application is not an employment contract, nor can it be used to create one. Employment by ESE has no specific term and may be terminated by the employee or ESE with or without notice. I acknowledge that ESE has not made any promises or representations that differ from those contained in this paragraph.

I understand I must provide satisfactory documents to establish my identity and right to work in the United States, if I am offered a position with ESE, and that failure to provide this evidence will result in the termination of my employment.

I release and agree to hold harmless any individual, company, business institution or government agency from all liability with regard to furnishing information to ESE. I agree to release and hold harmless ESE from all liability with respect to the receipt of such information.

I certify that the information I have furnished on this application form is true and complete. I understand that if any misrepresentation has been made by me verbally or in writing, any offer of employment made to me may be withdrawn or my subsequent employment with ESE may be terminated.

Applicant's Signature _____

Date _____

DO NOT WRITE BELOW THIS LINE

Acceptable For Employment? Yes No Comments _____

Signed _____ Title _____